

Recommended CERT Tier Levels

Tier 1 highest and best resource	
Hazards	Falling debris from light SAR Extreme weather: heat, cold, snow, wind, blowing dust Possible exposure to bloodborne pathogens Traffic control hazards - unattentive and uncooperative drivers, night-time conditions, weather
Duties	Management of volunteers and situations. Responsible for workers' comp forms Incident command for CCP or CERT team(s), Agency Representative and/or Liaison for CCP
Responsibilities	Proven Team Leader or assistant leader Is an active member in good standing with a minimum 1 year with program Responsible for reporting Workers' Comp injuries to CCP staff Responsible for tracking team members' training and reviewing members' training cards Maintains CERT ID badge Issued and maintains a complete CERT backpack
Basic Requirements	Completed background check and issued CCP photo ID badge Bloodborne Pathogen training and skills refresher classes ICS 100, 200, 700, 800 Completion of CERT academy Recommended completion of ICS 300 and 400 (not required)
Advised to have:	T-dap (tetanus, diphtheria and pertussis) and Hepatitis B vaccines*
Annual Training Reqs.	Four hours (out of the 8 hours available, or 50%) Skills Refresher Training Eight hours (out of the 12 hours available, or 66%) participation in monthly trainings Eight team meetings (out of 12 annual meetings, or 66% of all meetings) minimum

Tier 2	Second best resource
Hazards	Falling debris from light SAR Extreme weather: heat, cold, snow, wind, blowing dust Possible exposure to bloodbourne pathogens Traffic control hazards - unattentive and uncooperative drivers, night-time conditions, weather
Duties	With FEMA-approved leadership training capable of managing volunteers and situations.
Responsibilities	Proven Team Leader or assistant leader Is a member in good standing with a minimum 6 months with program Responsible for tracking his/her own training and providing TL with Training Certificates Maintains CERT ID badge Issued and maintains a complete CERT backpack
Basic Requirements	Completed background check and issued CCP photo ID badge Bloodbourne Pathogen training and skills refresher classes ICS 100, 200, 700 and 800 Completion of CERT academy
Advised to have:	T-dap (tetanus, diphtheria and pertussis) and Hepatitis B vaccines*
Annual Training Reqs.	Four hours (out of 8 hours available, or 50%) Skills Refresher Training Seven hours (out of the 12 hours available, or 60%) participation in monthly trainings Seven team meetings (out of the 12 annual team meetings, or 60% of all meetings) minimum

Tier 3		Third best resource
Hazards	Falling debris from light SAR	
	Extreme weather: heat, cold, snow, wind, blowing dust	
	Possible exposure to bloodborne pathogens	
	Traffic control hazards - unattentive and uncooperative drivers, night-time conditions, weather	
Duties	Joins a CERT team within the first six months of completing the CERT Academy	

Responsibilities	Is a member in good standing with a minimum 6 months with program Responsible for tracking his/her own training and providing TL with Training Certificates Maintains CERT ID badge
Basic Requirements	Completed background check and issued CCP photo ID badge Bloodborne Pathogen training and skills refresher classes ICS 100, 200, 700 and 800 Completion of CERT academy
Advised to have:	T-dap (tetanus, diphtheria and pertussis) and Hepatitis B vaccines*
Annual Training Reqs.	Four hours (out of 8 hours available, or 50%) Skills Refresher Training Four hours (out of the 12 hours available, or 33%) participation in monthly trainings Four team meetings (out of the 12 meetings, or 33% of all meetings) minimum

Tier 4	CERT Academy Trained ONLY	
Hazards	Minimal	
Duties	Actively seeking to join a CERT team within the first six months of completing the CERT Academy Is not issued a backpack or any equipment until they achieve Tier 2 or higher May be called upon for non-critical positions, duties or tasks	
Responsibilities	Responsible for tracking his/her own training and providing CCP staff with Training Certificates Prior to receiving CERT ID badge must complete CERT Academy and all required ICS classes	
Basic Requirements	Completes background check and is only issued CCP photo ID badge after completing Academy and ICS Completes ICS 100, 200, 700 and 800 within 1 year of joining a team. Completion of CERT academy	
Annual Training Reqs.	Completion of Skills Refresher Training 1 year after joining a team Participation in exercises and/or drills is recommended Attendance at team meetings is recommended	

* If member declines vaccinations must sign a "Decline to Vaccinate" form